



**CAMEROON BAPTIST CONVENTION  
HEALTH SERVICES**  
**Director of Health Services**  
**P.O. BOX 1 Bamenda, North West Region**  
**Republic of Cameroon**  
Website: [www.cbchealthservices.org](http://www.cbchealthservices.org)

Ref. CBC/DHS-L/24/916  
February 20, 2024

## **PUBLIC NOTICE**

### **CALL FOR APPLICATIONS FOR THE POSITION OF A FULL TIME OCCUPATIONAL THERAPY LECTURER FOR A 1 YEAR RENEWABLE CONTRACT**

The Cameroon Baptist Convention (CBC) Health Services requires the services of an Occupational Therapist to serve as Lecturer at the Baptist School of Public Health in Mutengene, Cameroon.

#### **Position description**

**Title:** Occupational Therapy Lecturer

**Location:** Baptist School of public Health Mutengene, Cameroon

**Contract type:** Full time and Resident in Cameroon.

#### **Minimum requirements for Applicants**

- Master's Degree in Occupational Therapy, from a WFOT approved program.
- A minimum of 3 years of clinical practice as an Occupational Therapist.
- Experience in teaching Occupational Therapy courses
- Experience in Instructional Design and Curriculum Development.

#### **Job Summary**

This is a full-time job that will require the individual to be teaching, researching and carrying out clinical work. Under the supervision of the Baptist School of Public Health, the Occupational Therapist will be planning, teaching and supervising in the Rehabilitation Technician, Community Based Rehabilitation, Occupational Therapy training programs and other Rehabilitation course as necessary. The Occupational Therapist will serve as a practitioner/trainer to assist with the development and dissemination of the profession of Occupational Therapy in Cameroon and beyond. The practitioner/trainer will be instrumental in demonstrating how Occupational Therapy can add value to the existing health service system in the country. This role will involve the provision of clinical services and collaboration with key stakeholders to develop and teach the OT, MRT and CBR curricula, supported by other Academic Consultants.

#### **Duties and Responsibilities**

1. Lead and supervise Occupational Therapy (OT) and Multiskilled Rehabilitation Technicians (MRT) programs.
2. Lecture OT students as well as take courses in other Rehabilitation programs like MRT, PT and CBR.
3. Provide OT clinical services at Baptist Hospital Mutengene.
4. Design, prepare and develop courses, modules and teaching materials
5. Develop and improve the role, activities and scope of OT within the CBC Health Services.
6. Execute the current curricula meticulously and suggest recommendations for improvement.
7. Establish and deliver Occupational Therapy teaching services at the BSPH with the objectives of:

Training individuals, who will deliver direct services to prevent illness, promote health and well-being, rehabilitate those in need and mitigate the impact of disability.

Building the understanding of the profession while serving as part of the OT education program.

8. Work in collaboration with other health providers to demonstrate the unique contribution of Occupational Therapy and establishment of a model of collaborative/inter-professional practice.
9. Demonstrate the use of established Occupational Therapy processes and models to implement evidence-informed assessment, intervention and discharge planning for patients with a variety of ages and health conditions.
10. Provide OT consultation on a wide variety of issues related to the treatment of a range of clients from pediatrics

BA

through to older adults.

11. Propose, plan and facilitate in the internal and external workshops to promote the OT profession.
12. Introduce and facilitate the participation and belonging as a member of the WFOT and OTARG.
13. Participate in meetings related to the development of Rehabilitation Services in Cameroon
14. Support Advocacy for the positioning of OT and related Rehabilitation services in Cameroon
15. Perform other duties as may be discussed and agreed upon.

**SPECIAL SKILLS**

- Ability to communicate and work across cultures
- Possess planning and organizational skills, foresight and management of potential, initiative and flexibility with the ability to solve problems and to work within timelines.
- A professional with patience who can provide standard quality of care
- Possess excellent communication and interpersonal skills with the ability to make presentations to leadership, faculty and team maintaining clarity.
- Ability to manage conflict and support those in conflict as appropriate
- Comfort with uncertainty and applying knowledge and resources to new contexts
- Able to interpret, analyze, and implement policies and procedures, and recommend changes.

Ability to determine and provide best recommendations for OT applicants

Ability to assist in priority setting and determine project needs and workload.

Ability to identify consultation needs in collaboration with leadership and team to obtain support.

Ability to identify gaps in resources and services or functions that need improvement to leadership, based on knowledge of student and faculty needs and recommend appropriate solutions; participating in the modifications as required for clinical attachments in consultation with the other relevant team members.

Ability to provide clinical decision to support the OT assessment and intervention.

- Remuneration is attractive

**To apply:** Submit a completed application form, cover letter, CV and proof of qualifications in a single PDF file.

Eligible applicants will be invited for an interview in person or via zoom.

Deadline of Receipt of applications is March 30, 2024.

The completed application files should be addressed to:

The Director

CBC Health Services

PO Box 1 Nkwen, Bamenda

[bamendadhs@gmail.com](mailto:bamendadhs@gmail.com)

[dean@bsph.cbchealthservices.org](mailto:dean@bsph.cbchealthservices.org).

Prof. Tih Pius Muffih, MPH, PhD  
Director of Health Services

